

## MINUTE OF EQUALITY FORUM MEETING, 27th AUGUST, MORAY COUNCIL HQ

**Present:** John Ferguson, Moray Council – Chair  
 Fiona Simpson, Moray Council – Equal Opportunities Officer  
 Amanda Walker, Moray Council – Project Officer  
 Andrea Fuller, Moray Council – Public Relations Co-ordinator  
 Ros Micklem, Scotland Director  
 Martin Hayward, Policy Manager  
 Irene Paterson, Patient Participation Forum  
 Judith Franklin, Moray Women’s Aid  
 Debbie Taylor, Jewish Community of Grampian  
 Andi Watson, Terrence Higgins Trust  
 Monica Lee-MacPherson, SHIMCA  
 Vicky McKenzie, GREC  
 Jennifer Third, GTIEP  
 Ewen McNeil, Scottish Polish Society  
 Adrian Moar, Grampian Police  
 Jacqueline Larkin, Grampian Police – Liaison Officer  
 David Dick, Moray Access Panel  
 Tracey Gervaise, NHS Grampian  
 Jacqueline Goldthorp, MCHSCP  
 Neil Clark, RAF Kinloss  
 Susan Chalmers, Skills Development Scotland  
 Anita Milne, Moray Forum  
 Alistair Kennedy, Community Council Chair  
 Donna Petrie, Capability  
 Debbie Rupenthal, Enable

**Apologies:** Tracy Grant, SAMH  
 Sarah El-Faragy, Muslim Women’s Resource Centre  
 Suzy Gentle, Help the Aged  
 Lansana Bangura, Moray Islamic Group  
 Dennis Robertson, Grampian Society for the Blind  
 Russell Stewart, LEAD  
 Iain Stephen, Moray Access Panel

	Action
<b>Welcome</b>	
John welcomed everyone and thanked them for attending.	
<b>Equality and Human Rights Commission Presentation</b>	
Ros Micklem and Martin Hayward from the EHRC gave an informative presentation on the role of the commission, including current and forthcoming projects, and the Single Equalities Bill.	
<b>Jacqueline Larkin – Grampian Police Diversity Liaison Officer</b>	
Jacqueline introduced herself to the Forum as the new Diversity Liaison Officer for the police, and explained her role in the community.	

<p><b>Previous Minutes</b></p>	
<p>Previous minutes were read through, and the following items were updated:</p> <p><u>Grampian Wide Equality Network</u> Vicky McKenzie from GREC explained to the group that the Grampian Wide Equality Network has now been rebranded as the North East of Scotland Equality Network (NESEN). NESEN are developing a website that will provide information on forthcoming events and consultations. The website will also be the main point of contact for the network members. Vicky encouraged Forum members to sign up to the Network.</p> <p><u>Community Engagement Consultation</u> The Moray Council has now set up a Community Support Unit. Staff from the unit will be working with community groups to help develop their community engagement skills. This type of support will be available to the Forum if required.</p> <p><u>Diversity Training Booklet</u> Grampian Police diversity training booklets were made available to Forum members.</p> <p><u>Forum member profiles</u> Forum members were reminded to forward a brief synopsis of their group's role/remit and main areas of focus.</p>	<p>All reps</p>
<p><b>Partnership training</b></p>	
<p>Andrea Fuller has met with representatives from the Community Planning Partnership to discuss their involvement with the Forum, and the offer of training from the Forum.</p> <p>The general consensus was that the training would be an avenue for Forum members to provide Partners with an insight into the issues faced locally by their group members ie more an awareness-raising than formal training. However, it was recognised that further training needs may be identified as a result of attending the awareness-raising session.</p> <p>The idea of the Forum holding a Diversity Day was put forward where participants deliver short presentations on their specialised area.</p> <p>The council is happy to provide support and help with the organisation of the event in terms of arranging a venue and date, however the Forum are encouraged to become fully involved in developing and delivering this day. A facilitator to help in focussing the day was suggested.</p>	<p>All those interested in participating to contact Fiona</p>

Fiona will contact Forum members to encourage interest in participating in the Diversity Day.	Fiona
<b>Chair person</b>	
John asked the Forum to consider electing one of its members to chair the group in future, and asked that nominations be forwarded to Fiona Simpson.	All
<b>Any other business</b>	
The following dates have been set for the next two meetings:  November 24 <sup>th</sup> 2009 February 23 <sup>rd</sup> 2010  Venue and times to be arranged.	